



## DEPARTMENT OF MENTAL HEALTH POLICY/PROCEDURE

SUBJECT <b>MEDICAL EXAMINATIONS</b>	POLICY NO. <b>600.07</b>	EFFECTIVE DATE <b>10/01/1989</b>	PAGE <b>1 of 1</b>
APPROVED BY: <b>Original Signed by:</b> <b>ROBERTO QUIROZ</b>  Director	SUPERSEDES  <b>600.7</b> <b>10/01/1989</b>	ORIGINAL ISSUE DATE  <b>04/02/1979</b>	DISTRIBUTION LEVEL(S)  <b>1</b>

### PURPOSE

- 1.1 To provide Department of Mental Health (DMH) policy regarding the need for meeting medical standards for employment.

### POLICY

- 2.1 The DMH requires candidates for employment to meet the medical standards established for their job classifications by the County's Occupational Health Services. The following physicals may be required of employees:
- 2.1.1 Pre-employment Physicals: Physical examinations shall be satisfactorily completed prior to employment. However, in some circumstances, because of operational necessity, the Department, at the Personnel Officer's discretion, may authorize the employment of an individual pending the completion of the medical.
  - 2.1.2 Annual Physicals: Examinations, including but not limited to, a chest X-ray or tuberculin skin test, Health and Safety Code requirements.
  - 2.1.3 Medical Re-Evaluations: Medical re-evaluations shall be required of employees when there is reasonable cause to believe that they are unable to perform their job duties satisfactorily or without undue threat to their health, safety, and the health and safety of others. Managers, at the level of Program Head or above, who wish to arrange a medical re-evaluation should contact the DMH Personnel Officer, or designee

### AUTHORITY

Los Angeles County Civil Service Rules